

## **FACULTY/STAFF SIGNATURE PAGE**

\_\_\_\_\_ I have read the 2019-2020 Faculty Handbook and agree to follow the school policies and procedures as stated.

\_\_\_\_\_ I have read, the 2019-2020 Student/Parent Handbook and understand and accept my role as a classroom teacher and role model.

\_\_\_\_\_ As a teacher at St. Mary of the Annunciation School, I agree to do all I can to stamp out bullying at our school.

I believe that everybody should enjoy our school equally, and feel safe, secure and accepted regardless of color, race, gender, popularity, athletic ability, intelligence, religion, or nationality.

I acknowledge that bullying can take the form of pushing, shoving, hitting and spitting, as well as name calling, picking on, making fun of, laughing at, and excluding someone. Bullying causes pain and stress to victims and is never justified or excusable as "kids being kids," "just teasing," or any other rationalization. The victim is never responsible for being the target of a bully.

### **By signing this pledge, I agree to:**

1. Keep our students informed and aware of school bullying policies
2. Work in partnership with other school staff to encourage positive behavior, to value others and to promote sensitivity to others.
3. Discuss regularly with my students their feelings about schoolwork, friendship, and relationships.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date